

European Organization for Quality

This is to certify that

Dipl.-Ing. Heinz-Josef Henneböhl

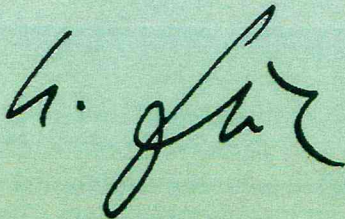
born in Paderborn, on 11-09-1955

has satisfied the requirements of the EOQ Harmonized Scheme
for the Registration/Certification of Quality Personnel as

EOQ Quality Systems Manager

This Certificate is valid only in conjunction with a corresponding Certificate
from the EOQ Full Member Organization of Germany, DGQ.

For the DGQ



Head of Certification Body

For the EOQ



Secretary General

Registration No: DE96SM-5017

Date: 10-06-1996